

HEAD VARSITY BASEBALL COACH JOB DESCRIPTION

Job Title: Head Varsity Baseball Coach

Reports to: Head of School, Upper School Principal, and Athletic Director

Position Summary: The Head Varsity Baseball Coach will have considerable knowledge of the sport, rules and coaching experience. The Coach will embrace the philosophy, faith-based beliefs and mission of LSA Athletics as established by the LSA Board of Trustees, exemplifying the highest standards of sportsmanship, faith and conduct.

Job Duties:

- Provide overall leadership for the LSA baseball program and perform all services thereof as scheduled and/or directed by the Head of School, Upper School Principal & LSA Athletic Director.
- Present for approval to the LSA Athletic Director & Upper School Principal a schedule for practices, scrimmages, training sessions and any other activities necessary to field a competitive team for the LSA baseball program.
- Responsible for the use, care, storage and inventory of all LSA athletic equipment issued for use by the school including, but not limited to uniforms, warm-up apparel, balls and all other equipment necessary for practice and games/tournaments conducted by the baseball program.
- Proactively ensure the proper use, care, cleaning and maintenance of all LSA facilities utilized by the baseball program for practices and games/tournaments.
- Adhere to all rules, regulations and policies as mandated by the Alabama Independent Schools Association (AISA).
- Promote the sport with students, alumni, and members of the community.
- Provide oversight of all hiring and supervision of JV Head Coach and assistant coaches with LSA Athletic Director, Upper School Principal and Head of School's approval.
- Adhere to the policies, regulations and directives of LSA Athletics as defined by the AISA Athletic committee, LSA Athletic Director and/or the LSA Athletic Handbook.
- Supervise, motivate, nurture, teach and lead all student athletes for both on-campus and off-campus activities.
- Contribute toward a culture of cooperation and collaboration with all LSA head coaches of any sport and all staff members involved with LSA athletics.
- Encourage student athletes to participate in multiple sports. The Coach shall ensure that all subordinate coaches share and communicate this same philosophy.
- Hold an annual orientation for student athletes and their parents/guardians prior to the beginning of each baseball season.
- Provide up-to-date scores and statistics to local media, LSA communication director and the AISA for social media posting.
- Adhere to all rules and policies of LSA Athletics listed in the LSA Upper School Handbook and the LSA Athletics Handbook. All LSA Athletics are governed by the policies and procedures contained in these documents.
- Develop and implement a safe and sanctioned strength and conditioning training program ("Strength Training") for all levels of the LSA baseball program.
- Establish and manage a reputable, organized off-season baseball program in compliance with AISA rules and regulations, designed to improve teamwork, competency, skills and competitiveness.
- Establish baseball training camps that are available to all LSA student athletes, as well as other student athletes from the community as a whole.

- Provide oversight and responsibility of the baseball budget which includes equipment and supplies.
- Perform other duties and tasks as assigned by the LSA Athletic Director and LSA administration.

Qualifications:

- Prior coaching experience and knowledge of high school baseball and rules. Familiarity with AISA regulations is preferred.
- Strong leadership with a commitment to athletic excellence within an academic environment.
- Ability to effectively communicate with and serve all groups within LSA, including principals, faculty, parents, and students.
- Must present a professional image.
- Must be able to maintain confidential information.
- Maintain a current state of Alabama driver's license. CDL is preferred.
- Complete background check prior to starting.

Special Note:

- Limited teaching responsibilities accompany this position.

To apply please submit your resume and a completed application (<https://www.lee-scott.org/wp-content/uploads/2020/02/teacher-application-for-employment-revised-feb-2020.pdf>) to Dr. Stan Cox, Head of School at scox@lee-scott.org or mail to Dr. Stan Cox at 1601 Academy Drive, Auburn, AL 36830.